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## Synchrony Financial Opens Career Center at Kettering Site

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# Center Will Serve as One-Stop Shop for Job Candidates and Employee Career Development

STAMFORD, Conn. & KETTERING, Ohio-- $(BUSINESS\ WIRE\ [3])$ --Synchrony Financial (NYSE: SYF [4]), a premier consumer financial services company with 80 years of retail heritage, today opened a Career Center at its site in Kettering, Ohio. Margaret Keane, CEO and president of Synchrony Financial, was joined by local employees and Dayton-area community partners at a ribbon-cutting to mark the center's opening.

The Career Center will serve as a one-stop shop for candidates seeking jobs with Synchrony Financial and for company employees seeking professional development. With more than 1,600 employees in a variety of roles in marketing, sales,  $\Pi$ , fraud and operations, the Kettering location is a significant employer in the Dayton area.

Synchrony Financial increased its Kettering staff by nearly 15 percent in 2014, and will continue to hire as the company grows. Representatives from the local chamber of commerce and other community groups attended the opening ceremony.

"We're thrilled to open the Kettering Career Center today with our community partners, many of whom we consider wonderful resources to help us identify qualified job candidates," said Margaret Keane. "Greater Dayton is a great place to live, with a high quality of life and a low cost of living. We're pleased to offer job opportunities in a wide range of skill and qualification levels to people looking to work in an innovative and customer-centric environment."

The Kettering site has been a positive contributor to the local community, with its employees volunteering more than 1,800 hours in 2014 to programs and initiatives that include Habitat for Humanity, Junior Achievement, Tree Fest and Teach Children to Save.

"We believe strongly in engaging and serving the communities where we do business," said Glenn Marino, executive vice president and CEO of Synchrony Financial's Payment Solutions platform who is based in Kettering. "We feel a strong commitment to do our part to improve the quality of life here for all people through our volunteerism."

United Rehabilitative Services (URS) is among those community partners who were in attendance at the Career Center opening.

"United Rehabilitation Services is proud to be a community partner with Synchrony Financial through URS' Community Employment Program, sponsorship and volunteerism with their People With Disabilities Network," said Dennis Grant, executive director of URS. "Synchrony Financial's commitment to supporting individuals with disabilities aligns perfectly with URS' commitment to providing care for every stage of life, from infancy through the senior years, for individuals with disabilities in the Dayton Region."

The new Career Center will provide job candidates a place to learn more about Synchrony Financial, including career opportunities and benefits, as well as providing a place to apply and interview for openings. It will also be a resource for employees seeking professional development, by providing them access to services such as resume-building, interview techniques, candidate selection training and HR roundtables and workshops.

## **About Synchrony Financial**

Synchrony Financial (NYSE: <u>SYF</u> [5]), formerly GE Capital Retail Finance, is one of the premier consumer financial services companies in the United States. Our roots in consumer finance trace back to 1932, and today we are the largest provider of private label credit cards in the United States based on purchase volume and receivables. We provide a range of credit products through programs we have established with a diverse group of national and regional retailers, local merchants, manufacturers, buying groups, industry associations and healthcare service providers to help generate growth for our partners and offer financial flexibility to our customers. Through our partners' approximately 300,000 locations across the United States and Canada, and their websites and mobile applications, we offer our customers a variety of credit products to finance the purchase of goods and services. Our offerings include private label and co-branded Dual Card credit cards, promotional financing and installment lending, loyalty programs and Optimizer<sup>+plus</sup> branded FDIC-insured savings products through Synchrony Bank. More information can be found at <a href="https://www.synchronyfinancial.com">www.synchronyfinancial.com</a> [6] and <a href="https://www.synchronyfinancial.com">twitter.com/SYFNews</a> [7].

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